Judy Wells, Superintendent Greg Bukowski, Treasurer Douglas B. Bodey, Director of High School Programs Rick Turner, Director of Adult Programs

High School Office 419.998.2908 • Fax 419.998.2929 Adult Office 419.998.2999 • Fax 419.998.2994 www.apollocareercenter.com



APOLLO CAREER CENTER BOARD OF EDUCATION

Regular Meeting June 27, 2016 7:00 p.m.

AGENDA

I. Call to Order

II. Roll Call

Member	District	Appointment	
Mr. Ron Fleming	Ada	January 2015 – December 2017	
Mr. Dennis Fricke	Elida	January 2014 – December 2016	
Mr. Brad Fruchey	Bluffton	January 2014 – December 2016	
Mr. Todd Hager	Allen East	January 2015 – December 2017	
Mrs. Penny Kill	Spencerville	January 2014 – December 2016	
Mr. Bob Loescher	Shawnee	January 2015 – December 2017	
Mrs. Jackie Place	Bath	January 2014 – December 2016	
Mr. Dan Marshman	Hardin Northern	January 2014 – December 2016	
Mr. Willie Sammetinger	Wapakoneta	January 2015 – December 2017	
Mrs. Yvonne Marrs	Perry	January 2014 – December 2016	
Mr. Ned Stechschulte	Columbus Grove	January 2014 – December 2016	

III. Hearing of the Public

Mr. Loescher

IV. <u>Approval of Previous Minutes</u> (Motion 06-16-1) (Pages 15-25)

	ngs for the Regular Meeting held on N ving been previously distributed, wer	
moved and	seconded the adoption of the same	e.
Upon the call of the roll.	the vote was recorded as follows:	
Mr. Fleming	Mrs. Marrs	
Mr. Fricke	Mr. Marshman	
Mr. Fruchey	Mrs. Place	
Mr. Hager	Mr. Sammetinger	
Mrs. Kill	Mr. Stechschulte	

V. <u>Financial Reports</u> (Motion 06-16-2) (Pages 25-45)

moved and seconded the approval of the financial reports as presented by the Treasurer.

Investments:

	Investment	Investment			Interest	
Type of Investment	Amount	Period	Rate	Bank	Earned	
Huntington Investment Corp	3,500,000.00	05/01/16-05/31/16	Varies	Huntington Inv Corp	1,582.56	(Monthly)
First Federal (ICS)	12,074,028.23	05/01/16-05/31/16	0.450	First Federal ICS	4,650.34	(Monthly)
Star Ohio (Month end balance)	2,210,273.06	05/01/16-05/31/16	0.050	Provident	928.62	(Monthly)
RedTree (formerly Baird Public)	1,051,242.90	05/01/16-05/31/16	Varies	U.S. Bank	826.78	(Monthly)
Checking (Month End)	809,135.07	05/01/16-05/31/16	0.500	First Federal	461.68	(Monthly)
AEF Endowment Fund	72,110.31	04/01/15-06/30/15	0.045	Edward Jones		(Quarterly)
Total	\$19,716,789.57			Total	\$8,449.98	

These investments represent all of Apollo's cash (not just the General Fund) as of the end of the month. The portfolio includes the General Fund, P.I. Fund, Cafeteria, Adult Education, all Trusts, Grants, and Student Activities.

Rates for \$500,000 as of June 21, 2016:

	Money Mkt	<u>30 days</u>	<u>60 days</u>	<u>90 days</u>	<u>6 mos.</u>	1 year	2 years
Huntington					0.50	0.65	1.05
United Family of Banks		0.15		0.15	0.25	0.62	0.76
Fifth Third				0.50	0.65	0.75	1.10
Star Ohio	0.52						
Treasuries		0.23		0.27	0.36	0.53	0.70
Com Paper		0.38	0.47	0.57			

Appropriations and Estimated Resources (Pages xx-xx)

- Adopt the Final FY 2016 Permanent Appropriations in the amount of \$26,591,377.70
- Adopt the Final FY 2016 Estimated Resources in the amount of \$31,304,500.11
- Adopt the FY 2017 Temporary Appropriations in the amount of \$18,073,493.00

Advances From	nces From To	
General Fund	Customer Service-House	\$30,000.00
001-7410-920	011-5210-9909	

GRANTS

ABLE Grant

To accept \$287,611 from the Ohio Department of Education for the purpose of establishing the FY 2017 Adult Basic and Literacy Education Grant. The Board also directs the Treasurer to increase Appropriations and Estimated Resources as follows:

	New Appropriations	
Teacher Salaries	501-1400-100-9917	\$151,574.00
Teacher Fringes	501-1400-200-9917	24,252.00
P. Services	501-1400-400-9917	20,000.00
Supplies	501-1400-500-9917	2,016.00
Support Salaries	501-2200-100-9917	31,580.00
Support Fringes	501-2200-200-9917	5,053.00
Prof Dev Salaries	501-2200-100-9917	4,000.00
Prof Dev Fringes	501-2200-200-9917	640.00

Prof Dev P. Services	501-2200-400-9917	2,500.00
Admin Salaries	501-2400-100-9917	37,928.00
Admin Fringes	501-2400-200-9917	6,068.00
Admin P. Services	501-2400-400-9917	<u>2,000.00</u>
Total		\$287,611.00

Secondary VEPD Grant

To accept \$207,424.90 from the Ohio Department of Education for the purpose of establishing the FY 2017 Secondary VEPD Grant. The Board also directs the treasurer to increase Appropriations and Estimated Resources as follows:

	New Appropriations	
Vocational Salaries	524-1310-100-917Q	\$152,424.90
Support Salaries	524-2120-100-917Q	<u>55,000.00</u>
Total		\$207,424.90

Pell Grant

To accept \$700,000 from the U. S. Department of Education for the purpose of developing the FY 2017 Pell Grant. The Board also directs the Treasurer to increase Appropriations and Estimated Resources as follows:

	New Appropriations	
P. Services	022-3250-470-9917	\$680,000.00
Living Expense	022-3250-890-9917	<u>20,000.00</u>
Total		\$700,000.00

Stafford Loans Grant

To accept \$1,100,000 from the U. S. Department of Education for the purpose of developing the FY 2017 Stafford Loan Grant. The Board also directs the Treasurer to increase Appropriations and Estimated Resources as follows:

	New Appropriations	
P. Services	022-3250-470-9007	\$ 550,000.00
Living Expense	022-3250-890-9007	<u>550,000.00</u>
Total		\$1,100,000.00

Title II-A Grant

To accept \$2,610.59 from the Ohio Department of Education for the purpose of developing the FY 2017 Title II-A Grant for Improving Teacher Quality. The Board also directs the Treasurer to increase Appropriations and Estimated Resources as follows:

	New Appropriations	
P. Services	590-1310-400-9917	\$2,610.59

Adult VEPD Grant

To accept \$154,219.70 from the Ohio Department of Education for the purpose of establishing the FY 2017 Adult VEPD Grant. The Board also directs the Treasurer to increase Appropriations and Estimated Resources as follows:

	New Appropriations	
Support Salaries	524-2211-100-917R	\$99,219.70
Support Fringes	524-2211-200-917R	8,000.00
P. Services	524-2211-400-917R	47,000.00
Total		\$154,219.70

Ag Ed Fifth Quarter Grant

To accept \$6,000 from the Ohio Department of Education for the purpose of developing the FY 2017 Ag Ed Fifth Quarter Grant. The Board also directs the Treasurer to increase Appropriations and Estimated Resources as follows:

	New Appropriations	
Salary	461-1310-100-9917-010000	\$6,000.00

EL/Civics Grant

To accept \$6,240 from the Ohio Department of Education for the purpose of developing the FY 2017 El/Civics Grant. The Board also directs the Treasurer to increase Appropriations and Estimated Resources as follows:

	New Appropriations	
Teacher Salaries	501-1400-100-9997	\$4,000.00
Teacher Fringes	501-1400-200-9997	640.00
Supplies	501-1400-500-9997	974.00
Support Salaries	501-2200-100-9997	540.00
Support Fringes	501-2200-200-9997	<u>86.00</u>
Total		\$6,240.00

Ohio K-12 Network Grant

To accept \$1,800 from the Ohio Department of Education for the purpose of establishing the FY 2017 Ohio K-12 Network Grant. The Board also directs the Treasurer to increase Appropriations and Estimated Resources as follows:

New Appropriations

P. Services	451-2211-400-9917	\$1,800.00
Upon the call of the rol	, the vote was recorded as follows:	
Mr. Fleming	Mrs. Marrs	
Mr. Fricke	Mr. Marshman	
Mr. Fruchey	Mrs. Place	
Mr. Hager	Mr. Sammetinger	
Mrs. Kill	Mr. Stechschulte	
Mr Loescher		

VI. New and Recommended Matters

A. Personnel: Contract Action, Salary Notices, and Authorization (Motion 06-16-3)

____ moved and ____ seconded the approval of the following personnel matters, pending criminal investigation check for full-time personnel and for teaching personnel meeting certification/licensure requirements as determined by the Ohio Department of Education.

1. Resignation

a. Accept the resignation of Amy Mauk, effective June 24, 2016.

2. Administrative

a. Adopt the following FY 2017 – FY 2019 Administrative Salary Schedules:

Administrators initially hired prior to June 26, 2011:

FY 2017 - FY 2019 Administrative Salary Schedules					
Position	Days Worked	*			
Certified Administration		1 st Year 2 nd Year 3 rd Year 4 th Year			
Director	230	1.47	1.51	1.55	1.59
Supervisor	225	1.34	1.38	1.42	1.46
Classified Administration					
Facility Manager	* 230	1.20	1.24	1.28	1.32
Technology Manager	* 230	1.20	1.24	1.28	1.32

FY 2017 Base Factor: \$278.89 (2.0% increase) FY 2018 Base Factor: \$283.07 (1.5% increase) FY 2019 Base Factor: \$287.31 (1.5% increase)

- + \$800 Longevity Step for an Administrator on 1st year after Step 4
 → + \$500 Longevity Step for an Administrator on 2nd year after Step 4
- * Authorize Roy Gillespie and Dick Schroyer the option to be paid for up to 10 days of vacation each fiscal year beginning July 1, 2016, and ending December 31, 2016.

Placement on the Salary Schedule:

Doug BodeyStep 4 ♦ ♦High School DirectorRoy GillespieStep 4 ♦ ♦Facility ManagerBruce JohnsonStep 4 ♦ ♦Instructional SupervisorDick SchroyerStep 4 ♦ ♦Technology Manager

Administrators initially hired after June 26, 2011:

FY 2017 - FY 2019 Administrative Salary Schedules					
Position	Days Worked			arative Ticance	
Certified Administration	1st Year 2nd Year 3rd Year 4th Year				4 th Year
Supervisor	225	1.34	1.38	1.42	1.46
Classified Administration					
Adult Evening Manager	230	1.20	1.24	1.28	1.32
Marketing Manager	225	.946	.986	1.026	1.0666

FY 2017 Base Factor: \$261.41 (2.0% increase) FY 2018 Base Factor: \$265.33 (1.5% increase) FY 2019 Base Factor: \$269.31 (1.5% increase)

+ \$800 Longevity Step for an Administrator on 1st year after Step 4
 → + \$500 Longevity Step for an Administrator on 2nd year after Step 4

Placement on the FY 2017 Salary Schedule:

Jamie BuellStep 3Instructional SupervisorPam DowningStep 4 ♦Instructional SupervisorDana Dukes-NortonStep 4 ♦Marketing ManagerMarcee GraymireStep 3Adult Evening Manager

- Nick Earl, Dean of Students, shall be paid a salary of \$64,039 for FY 2017 (193 days).
- Rick Turner, Director of Adult Programs, shall be paid a salary of \$72,329 for FY 2017 (230 days).
- b. Reimburse the cost of an Administrator's Five-Year License Renewal

3. Certified

- a. Hire Jennifer Stepleton as English teacher on a one-year contract for FY 2017 on Salary Schedule D-10.
- b. Hire Rick Mack as Multimedia Technology instructor on a one-year contract for FY 2017 on Salary Schedule C-10.
- c. Approve the reassignment of Kelly Smith's mentor for FY 2016 from Brian Clymer to Kelly Clifford and approve a \$150 stipend for Ms. Clifford for her mentorship role during the 2015-16 school year.
- d. Hire the following part-time adult education instructor(s) for FY 2017, hours as assigned and worked, per hourly rates as adopted by the Board of Education on April 25, 2016 (Motion 04-16-3):
 - · Ginger Marmon, Motorcycle

4. Classified

- a. Approve the FY 2017, FY 2018, and FY 2019 regular Classified Salary Schedules as presented in Attachment 1, pages 12-14.
- b. Authorize the Treasurer to issue the following FY 2017 regular Classified Contracts and Salary Notices:

1. Issue One-Year Classified Contract

(Effective July 1, 2016 – June 30, 2017)

Elizabeth Hobbs	GG-5
John Wheeler	H-2 R/R

2. <u>Issue Classified Salary Notice</u>

(Year two of two-year contract July 1, 2015 – June 30, 2017)

Todd Erb	II-7
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3. <u>Issue New Two-Year Classified Contracts</u>

(Effective July 1, 2016 – June 30, 2018)

Khristina Adkins	LL-4
Kacie Green	FF-3
Matthew Kinzer	PP-6
Dawn Lambert	LL-4

4. <u>Issue New Continuing Contracts</u>

(Effective July 1, 2016)

Joan Barton	GG-14
Ron Coonrod	LL-6
Kayce Prinsen	FF-9

5. <u>Issue Classified Salary Notices</u>

(Effective July 1, 2016 – Existing Continuing Contracts)

Seth Allen	LL-7
Joy Baeumel	QQ-11
Tonya Bukowski	G-10
Kim Cadle	GG-8
Tevyn Gronas	J-12
Janet Halker	F-14
Brent Hamilton	L-14
Nancy Hilden	M-14
Greg Hillard	J-14
Michele Keller	FF-11
Matt Kentner	P-8
Connie Klima	G-7
Gary Leach	H-14
Sheryl Maier	K-14
Mike Makar	L-8
Deb McKivison	G-14
Kathy Page	F-14
Sandi Piehl	G-14
Mark Preston	H-14
Laura Reynolds	G-14
Chris Smith	P-6
Norbert Suever	J-14
Jan Towey	F-14
Gary Wheeler	L-8
Tammy Wheeler	L-13

c. Appoint Jim Rosen as Truck Driving Manager for a period of one year for FY 2017, as a retired/rehired employee at a salary of \$37,379 (70% of step 6 on Salary Schedule OO).

- d. Appoint Shelly Caudill, Cafeteria Manager, to a new two-year contract, beginning July 1, 2016, through June 30, 2018, on Classified Manager Salary Schedule NN-5.
- e. Approve Dawn Lambert's request for an unpaid leave of absence effective July 1, 2016 and continuing until further notice provided by the Superintendent, with the first 12 weeks of unpaid leave designated as Family Medical Leave under FMLA.
- f. Issue Sandi Piehl a \$3,151 stipend for Assistant Treasurer duties to be performed during FY 2017.
- g. Issue Brent Hamilton a \$3,168 stipend for Maintenance Shift Supervisor duties to be performed during FY 2017.
- h. Appoint Gary Leach, effective July 1, 2016 through December 31, 2016, as a Building Project Support Specialist/Maintenance Associate at a rate of an additional \$2,850.
- i. Approve chaperone pay and pre-approved in-service participation on a non-duty day for non-certified staff, at \$75 per day for FY 2017.
- j. Hire Carla Blymyer as 9-Month Secretary/Cafeteria Cashier, on a one-year contract for FY 2017, on salary schedule EE-3.
- k. Hire the following classified part-time personnel for FY 2017, hours as assigned and worked:

	FY 2017	
	Hourly Rates	
Stephanie Burley	\$11.67	Adult Ed Secretary Sub
Marcia Clay	\$15.00	* P-T Bus Driver
Marcia Clay	\$20.00	Bus Driver On-Board Instructor
Mary Fiedler	\$11.67	P-T Cafeteria Worker
Ann Frieson	\$15.00	* P-T Bus Driver
Judy Horlander	\$13.93	P-T Teaching Assistant
Ted Kerner	\$15.00	* P-T Bus Driver
Ted Kerner	\$20.00	Bus Driver On-Board Instructor
Kelly Klima	\$11.67	Secretarial Sub
Deb Lowther	\$12.02	Secretarial Sub, P-T Adult Secretary
Carol McDonald	\$24.77	District Office Secretarial Sub
Dara Moritz	\$11.67	P-T Cafeteria Worker
Anna Mumma	\$11.67	Adult Ed Teaching Assistant Sub
Lori Riley	\$14.07	P-T Cafeteria Worker
Teresa Sabo	\$11.67	Cafeteria Sub
Lou Seddelmeyer	\$15.00	* P-T Bus Driver
Cristi Smith	\$11.67	P-T Cafeteria Worker
Gerri Smith	\$14.07	P-T Cafeteria Worker
Jennifer Swanger	\$11.67	Secretarial Sub
Julie Thomas	\$11.67	P-T Cafeteria Worker
Zac Toland	\$11.67	P-T Custodian

* Bus Drivers

If a driver has more than two hours of down time between driving, the hourly rate is reduced to \$10.00 per hour after the first two hours. If the down time is less than two hours, the rate remains at \$15.00 per hour.

On overnight trips, the driver receives an hourly rate of \$15.00 while driving. The driver will also receive a downtime rate of \$10.00 per hour between the hours of 8:00 a.m. and 5:00 p.m. and the remainder of the trip is a flat rate of \$75.00.

1. Hire the following adult education National Registry test proctors for FY 2017, hours as assigned and worked at \$13 per hour:

John Bishop Justin Orphal Linda Bishop Katie Pierce Dave Coulter Dave Russell Jennifer Ganson-Bowman Barry Schneck William Stippich Brooke Hedges Jared Jenkins Ashlyn Tracy Jenni Litten Douglas Weaver Staci Wenninger Nita Maag Patrick Mullen Dalton Yenser

- m. Hire the following adult education fire test proctors for FY 2017, hours as assigned and worked at \$20 per hour:
 - · Shari Bergmann
 - Kacie Green
- n. Hire the following AWE Evening Manager substitute for FY 2017, hours as assigned and worked at \$32 per hour:
 - · Wayne Kentner
- o. Hire the following AWE Medical Directors for FY 2017:
 - Dr. Stephanie Casey, Public Safety program Medical Director, at a rate of \$595 for FY 2017.
 - Dr. James Patterson, Medical Assisting program Medical Director, at a rate of \$500 for FY 2017.

Upon the call of the roll, the vote was recorded as follows:

Mr. Fleming	Mrs. Marrs	
Mr. Fricke	Mr. Marshman	
Mr. Fruchey	Mrs. Place	
Mr. Hager	Mr. Sammetinger	
Mrs. Kill	Mr. Stechschulte	
Mr. Loescher		

В. **Collective Bargaining Agreement (Motion 06-16-4)** moved and _____ seconded the adoption of the new AEA Collective Bargaining Agreement, effective July 1, 2016, through June 30, 2019, as presented and recommended by the Superintendent and Board Negotiations Committee, reviewed by the office of Scott Scriven LLP, and approved ty the Apollo Education Association. Upon the call of the roll, the vote was recorded as follows: Mr. Fleming Mrs. Marrs Mr. Marshman Mr. Fricke Mr. Fruchey Mrs. Place Mr. Hager Mr. Sammetinger Mrs. Kill Mr. Stechschulte Mr. Loescher C. **New Business (06-16-5)** moved and seconded the adoption of the following motions to: 1. Purchase Real Property for FY17 House Project Authorize the purchase of Pond View Estates Building Lot #29769, 1883 E. Spring Lane, Lima, Ohio, Allen County, for \$29,000, for the FY 2017 student-built house project, and authorize the Superintendent and/or Treasurer to act as agent for the Board in all business relating to this transaction. 2. FY 2016 Student-Built House Accept the purchase offer bid of \$xxx,xxx from ____ Yocum Realty for the purchase of the FY 2016 student-built house, located at 1871 East Spring Lane, Lima, Ohio, Allen County, Pond View Estates Lot 29770. 3. Cafeteria Prices – FY 2017 Approve proposed cafeteria prices for FY 2017 as presented below: **Student Breakfast FY16 FY17** Main Entrée, fruit, juice, milk \$1.50 \$1.50 Entrée only \$1.25 \$1.25 **Adult Breakfast** \$1.60 \$1.75 Student Lunch Main Entrée, fruit, juice, 2 different vegetables of the day, milk -or- Large salad with whole grain cracker/bread, fruit, juice, milk \$3.00 \$3.25 \$2.25 \$2.50 Entrée only Small side (any fruit or vegetable side) .75 .75 Milk .50 .50 **Adult Lunch** Main Entrée, 2 vegetable sides, fruit, juice, (milk or water bottle) -or-Large Salad, whole grain cracker/bread, fruit, juice, (milk or water bottle) \$3.00 \$3.75 .75 .75 Small side Large side (takes the place of 2 sides for an adult meal) \$1.00 \$1.50 Milk .50 .50

4. Insurance Bid – FY 2017

Accept the FY 2017 Property, Fleet & Liability insurance bid of \$54,311 from S.O.R.S.A. through Stolly Insurance.

5. Adult Handbooks – FY 2017

Approve the Adult Student Handbook and Instructor Handbook for Career Enhancement Classes for the 2016-17 program year as presented.

6. Donation

Accept the donation of a 1998 Chevrolet Venture, to be used for student training purposes by Automotive Collision and Auto Technology programs, donated by Honda Transmission Manufacturing of America, Inc., Russells Point, Ohio.

Upon the call of the roll, the vote was recorded as follows:

Mr. Fleming	Mrs. Marrs	
Mr. Fricke	Mr. Marshman	
Mr. Fruchey	Mrs. Place	
Mr. Hager	Mr. Sammetinger	
Mrs. Kill	Mr. Stechschulte	
Mr. Loescher		

VII. Reports and Information

- A. Board of Education
- B. Director of High School Programs
- C. Director of Adult Programs
- D. Instructional Supervisor
- E. Friends of Apollo/Apollo Education Association

subject of pending or imminent court action;

F. Superintendent

VIII. <u>Executive Session</u> (Motion 06-16-6)

moved and seconded the motion that the Board of Education retire to ecutive Session pursuant to Ohio Revised Code Section 121.22 (G) for the following son(s):
To consider the appointment, employment, dismissal, discipline, promotion demotion or compensation of a public employee or official; (check which one or more of the purposes for which the executive session is to be held).
To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).
To consider the purchase of property for public purposes or the sale of property at competitive bidding;
Conference with the Board's attorney concerning disputes involving the Board that are the

		Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
		Matters required to be kept confidential by federal law or regulations or state statutes;
		Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the District.
	Up	on the call of the roll, the vote was recorded as follows:
IX.	Mr Mr Mr Mr Th	. Fleming
	Mr Mr Mr Mr Mr	moved and seconded the motion to adjourn. In the call of the roll, the vote was recorded as follows: In the call of th